

RESEARCHER DEVELOPMENT PROGRAMME 2017/18

The Graduate School



RESEARCHER DEVELOPMENT PROGRAMME

The Graduate School's Researcher Development Programme is free and is designed to equip postgraduate and postdoctoral researchers with a full range of research and transferable skills. The programme aims to improve their effectiveness when conducting research and increase their employability for a variety of careers by the end of their research project.

The Researcher Development Programme (RDP) offering, of over 200 workshops, covering over 70 topics, varies from one-to-one sessions to 2-day workshops, with some being Faculty specific and others cross-disciplinary. The workshops are run by academic and professional service staff as well as some external consultants. These sessions provide the opportunity for researchers to interact with students from different departments and backgrounds which can have very beneficial outcomes for their research and development.

Workshop bookings:

For dates of future workshops and for workshop descriptions please register with our on-line booking system at:
<https://bloom.kent.ac.uk>

Support and opportunities at Kent

Associate Fellowship Scheme (AFS)

The University offers the Associate Fellowship Scheme (AFS) which is a formal qualification intended for Graduate Teaching Assistants, part-time and sessional teachers.

For more information visit:
www.kent.ac.uk/teaching/qualifications/pgche

Statistics Consultancy Desk

The Statistics Consultancy Desk, run by the SMSAS Statistics Group, is free for postgraduate students and covers all aspects of the quantitative analysis of research problems in a wide variety of fields.

For more information visit:
www.kent.ac.uk/smsas/statistics/statsdesk

Library resources

The library makes available a variety of resources and information for postgraduate researchers, which can be found here: www.kent.ac.uk/library/students/postgraduate.html

Research Café

The postgraduate research café has been created to provide an opportunity for researchers to showcase their research in an informal setting and network over coffee with researchers from a variety of disciplines.

For more information visit:
www.kent.ac.uk/graduateschool/skills/programmes/researchcafe.html

IT online learning guides

Information Services offer a variety of learning guides that can be used for self-paced learning or reference material. Topics include; ECDL (Word, Excel, PowerPoint, Improving Productivity) and more.

For more information visit:
www.kent.ac.uk/itservices/training/studenttraining/learning-guides

PG Experience Awards

The PG Experience Award allows postgraduates to apply for funding to run events or projects which have an interdisciplinary focus and will enhance the postgraduate experience at Kent. Applying will help to develop skills in bid writing, budget preparation and project delivery.

For more information visit:
www.kent.ac.uk/graduateschool/news/pgexperience.html

Researcher Development Framework

The workshops that run as part of the RDP are mapped to the Vitae Researcher Development Framework (RDF). The RDF is a professional development framework which describes the knowledge, behaviours and attributes required of successful researchers.

The RDP provision complements subject-specific research skills training delivered by academic schools.

We are always keen to receive suggestions from students for additional workshops and will do our best to provide these if there is sufficient demand.

Researcher Development Assessment

The Researcher Development Assessment is a tool through which all new research students are able to consider their existing portfolio of skills, as well as the skills they need to develop while undertaking their doctoral research and for their future careers. Students are introduced to the RDA during the 'Kickstart your PhD' workshop and following this workshop students should complete the document and discuss this in detail with their supervisor.

Completion of an RDA is a condition of the probation review for all new PhD students (at 10 months for full-time students, 12 months for part-time students).



Key contacts

Carla Doolan

Postgraduate Development Co-ordinator

Carla is responsible for co-ordinating and enhancing the operation of the Researcher Development Programme and the on-line booking system.

Dr Jo Collins

Postgraduate Development Advisor

Jo leads on the development of new postgraduate training initiatives for the Graduate School and delivers workshops as part of the programme.

Enquiries about the programme should be directed to skills@kent.ac.uk in the first instance.

	Early stage	Mid stage	Late stage	Knowledge base (A1)	Cognitive abilities (A2)	Creativity (A3)	Personal qualities (B1)	Self-management (B2)	Professional and career development (B3)	Professional conduct (C1)	Research management (C2)	Finance, funding and resources (C3)	Working with others (D1)	Communication and dissemination (D2)	Engagement and Impact (D3)	
Milestone workshops	Kickstart your PhD	Progressing with your PhD	Finishing your thesis	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓			
	The part-time PhD			✓	✓			✓		✓	✓		✓			
	Effective Researcher		Preparing for your Viva		✓	✓	✓	✓					✓	✓		
Information management workshops	Finding and managing your references			✓												
	Keeping up to date with the literature			✓												
		Managing your research data		✓						✓	✓					
	How to write a literature review			✓	✓											
	Measuring research impact			✓											✓	
	Using archives and special collections in your research			✓												
Research management, ethics and integrity workshops	Writing grant proposals										✓	✓		✓		
	Research ethics and integrity		My thesis in 10 steps	✓					✓				✓	✓		
	Postgraduate funding: considering the alternatives											✓				
	Practical project management for research						✓	✓			✓					
	3D modelling social science research			✓		✓					✓					
Research methods and data analysis workshops	Introduction to qualitative research methods			✓												
	SPSS			✓	✓											
	LaTeX			✓												
	Introduction to R			✓												
	Matlab			✓												
	Conducting interviews			✓												
	Introduction to critical discourse analysis			✓	✓	✓										
	Nvivo			✓	✓	✓										
	Statistics			✓												
	Practical analysis of indirect and moderator effects			✓	✓											
	Quantitative methods for behavioural studies			✓		✓										
	Using creative methods in research			✓		✓										
	Communication, engagement and impact workshops	Presentation skills introduction		Presentation skills in practice				✓							✓	✓
		Using the media to publicise your research													✓	✓
Communicating across cultures													✓	✓	✓	
Producing an effective research poster			✓										✓	✓		
Communicating to a non-specialist audience				✓	✓								✓	✓		
Public engagement													✓	✓		
Managing your online profile								✓					✓	✓		
Career development workshops	Routes into academia								✓			✓				
	Alternative career pathways for PhD (Faculty specific workshops)								✓							
			Tips for a successful job interview						✓							
	Writing an academic CV								✓							
Personal effectiveness workshops	Managing academic relationships						✓						✓			
	Networking and personal impact								✓					✓		
	Criticism and confidence: dealing with Imposter Syndrome				✓		✓									
	Managing your time effectively							✓	✓							
	Assertiveness						✓	✓					✓			
	Leadership: rising to the challenge						✓	✓					✓			
	Motivating myself and motivating others													✓		
	Teambuilding													✓		
	Negotiation skills					✓								✓		
	Rapid reading			✓					✓							
	Effective reading			✓												
	Myers Briggs						✓	✓						✓		
	1:1 coaching						✓	✓								
Boost your research and develop your creativity				✓	✓											
Writing and publication workshops	Academic writing			✓										✓		
	1:1 advisory writing tutorial			✓										✓		
			Writing articles in international peer-review journals (Humanities and Social Sciences)		✓		✓							✓		
	Writing and publishing in the Sciences			✓		✓								✓		
	Publishing rights and wrongs: copyright and open access publishing									✓	✓			✓		
	Publishing in peer-reviewed journals									✓				✓		
	Writing abstracts in Humanities and Social Sciences			✓		✓								✓		
	Writing retreats			✓												
Approaches to teaching workshops	Teaching with technology														✓	
	Developing your seminar teaching														✓	
	Marking and feedback					✓									✓	
	Engaging students in the classroom							✓							✓	
Wellbeing workshops	Managing stress						✓	✓								
	Mindfulness						✓	✓								

