UNISON fighting for better pay in
Higher Education

VOTE YES to reject the employers’ pay offer

We know that pay matters to you

Pay in higher education has fallen in value after several years of below inflation increases. This year the employers have made another below inflation pay offer. This means stretching your wage packet further… again.

You are working harder than ever, looking after more students, with fewer colleagues to help. Yet the offer doesn’t meet the claim we made – and other public service staff have received higher pay offers.

The HE employers need to increase their offer so staff can catch up with the wages they have lost through below inflation pay awards.

Four things you can do right now:

• Talk to your branch about meetings and the ballot process
• VOTE YES TO REJECT the employers’ offer in the ballot
• Make sure all your details are up to date so we can keep in touch with you (visit: https://my.unison.org.uk)
• Ask your colleagues to join UNISON so they too have a voice in the workplace.

Join UNISON – the biggest HE support staff union at: joinunison.org or call 0800 0 857 857

UNISON Higher Education
This year UNISON and the other unions in higher education called on the employers to make a decent and meaningful offer. Our claim was for 7.5% or £1,500 (whichever is greater) and a £10 per hour minimum to ensure all employers paid at least the Foundation Living Wage rate to the lowest paid staff.

After negotiations, the HE employers increased their pay offer to 2% or £425 (whichever is greater) for 2018/19.

UNISON’s Higher Education Service Group Executive (HESGE) considered the offer and agreed to consult with members with a recommendation that you should VOTE YES TO REJECT the offer. This is in line with UNISON’s 2018 higher education conference, which voted to recommend rejection of any offer that did not meet the claim agreed by the unions.

If a significant majority of UNISON members vote YES TO REJECT then the HESGE committee will request a full industrial action ballot and seek to co-ordinate with other unions, which could lead to escalating industrial action to make the employers improve their offer.

Find out more at: www.unison.org.uk/HEpay2018

UNISON in higher education

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You deserve more

VOTE YES to reject