ACADEMIC WORKFORCE PROFILE PROJECT
ESSENTIAL INFORMATION:
Frequently Asked Questions

1. **Who can I contact if I have questions regarding this project?**
   Any questions which are not answered by the essential information and FAQs on the webpage can be referred to the HR project team by email: AWPproject@kent.ac.uk. Questions related to specific school matters should be referred to the Head of School.

2. **What is the timeframe for this work?**
   There are two phases to the project. During Autumn Term 2018, schools will be asked to review the make-up of their academic workforce with the support of HR. The aim is to reach a decision on whether, and how many, new salaried academic positions should be created.

   During Spring Term 2019, schools which identify a need to change the profile of their workforce will continue to work with HR to implement those decisions with the intention of finalising the project in time for the start of the next academic year.

3. **How can I find out more information about the project?**
   The project website will continue to provide updates and new of project milestones. The website also has FAQs which will be added to as the project progresses. The project is scheduled to run until September 2019 and further information is provided at the [project timeline](#).

4. **How will staff be kept up to date during the project?**
   As the project progresses managers will be invited to provide updates to their staff and the dedicated project page will continue to be updated on the HR Website.