

Guidance on Expectant Mother and New Mother Risk Assessment Forms



PRIVATE AND CONFIDENTIAL

The Expectant Mother or New Mother Risk Assessment Form should be completed through discussion between yourself and your supervisor or manager. The purpose of the assessment is two fold, firstly so that we, as an organisation, can ensure that our employees are not exposed to risks which could affect their health and safety or that of their child and secondly, so that we can meet our legal obligations.

You should also ensure that you are familiar with the contents of the University of Kent Health and Safety Policy, which is available to all employees either from your line manager or Departmental Health and Safety Co-ordinator. Should you require any additional information regarding this document, please contact the Safety, Health and Environment Unit/Occupational Health.

The Health and Safety Executive advise that some physical, biological and chemical agents may affect the health and safety of new and expectant mothers. The University of Kent, through consultation with advisers from the Safety, Health and Environment Unit, have assessed the possible risks from biological and chemical agents and believe that the general University environment has a very low risk in this area.

Likewise the risk from physical agents is limited. Physical agents include shock, vibration, movement, lifting and manual handling, excessive noise and extremes of temperature.

Our assessment has taken into account the physical agents that have been identified as being present within the University's office environment.

The risk of each agent should be considered against the working environment of the new or expectant mother. Areas other than offices will need additional aspects to their risk assessment to cover all risks.