

# University of Kent

## Ethical Guidelines

### Integrity, honesty and transparency

Each member of the University community should:

- a) be honest and truthful
- b) declare interests and appropriately manage possible conflicts of interest
- c) be transparent and consistent in their decision-making
- d) maintain their independence when engaging with outside parties
- e) conduct any financial activities appropriately and in line with the University's Policies, Procedures and Regulations
- f) be aware of the University's rules on confidentiality, copyright, Data Protection and Freedom of Information and act accordingly
- g) not use their office or employment for personal gain
- h) ensure compliance with appropriate legislation
- i) not enter into any relationship that compromises, or could be seen to compromise, the University's values.

### Further Information:

- [Acceptance of Gifts Policy](#)
- [Anti-Bribery and Corruption Policy](#)
- [Code of Practice for the Investigation of Allegations of Misconduct in Research](#)
- [Consultancy Policy](#)
- [Copyright Guidelines and Policy](#)
- [Corporate Standards for Data Quality](#)
- [Council for Advancement and Support of Education \(CASE\) Statement of Ethics](#)
- [Data Protection Act Code of Practice](#)
- [Declaration/Register of Interest Policy](#)
- [Disclosure of Criminal Records](#)
- [Donors' Charter](#)
- [Employee Personal Expenditure Policy](#)
- [Ethical Conduct of External Activity Policy](#)
- [Financial Regulations and Guidelines](#)
- [Financial Authority Limits](#)
- [Fraud Prevention and Response Policy](#)
- [Freedom of Information Guidance for staff](#)
- [Information Security Policy](#)
- [IT and Library Regulations](#)
- [Naming Policy](#)
- [Personal Relationships Policy and Procedure](#)
- [Philanthropic Funding Guidelines](#)
- [Policy on Confidentiality of University business](#)
- [Policy on Personal Benefit](#)
- [Records Management Policy](#)
- [Research Integrity: Code of Ethical Practice for Research](#)
- [Statement on Modern Slavery](#)
- [Student Immigration](#)
- [Staff Immigration](#)