University of Kent
Ethical Guidelines

Integrity, honesty and transparency

Each member of the University community should:

a) be honest and truthful
b) declare interests and appropriately manage possible conflicts of interest
c) be transparent and consistent in their decision-making
d) maintain their independence when engaging with outside parties
e) conduct any financial activities appropriately and in line with the University’s Policies, Procedures and Regulations
f) be aware of the University’s rules on confidentiality, copyright, Data Protection and Freedom of Information and act accordingly
g) not use their office or employment for personal gain
h) ensure compliance with appropriate legislation
i) not enter into any relationship that compromises, or could be seen to compromise, the University’s values.

Further Information:

- Acceptance of Gifts Policy
- Anti-Bribery and Corruption Policy
- Code of Practice for the Investigation of Allegations of Misconduct in Research
- Consultancy Policy
- Copyright Guidelines and Policy
- Corporate Standards for Data Quality
- Council for Advancement and Support of Education (CASE) Statement of Ethics
- Data Protection Act Code of Practice
- Declaration/Register of Interest Policy
- Disclosure of Criminal Records
- Donors’ Charter
- Employee Personal Expenditure Policy
- Ethical Conduct of External Activity Policy
- Financial Regulations and Guidelines
- Financial Authority Limits
- Fraud Prevention and Response Policy
- Freedom of Information Guidance for staff
- Information Security Policy
- IT and Library Regulations
- Naming Policy
- Personal Relationships Policy and Procedure
- Philanthropic Funding Guidelines
- Policy on Confidentiality of University business
- Policy on Personal Benefit
- Records Management Policy
- Research Integrity: Code of Ethical Practice for Research
- Statement on Modern Slavery
- Student Immigration
- Staff Immigration