

# University of Kent

## Ethical Guidelines

### Collegiality

Each member of the University community should:

- a) promote an inclusive and participatory work, study and social environment
- b) encourage, support and behave appropriately to each other, treating others with dignity and respect
- c) seek to support democratic consultation by participation in collective deliberations
- d) recognise that they are responsible for their own and each other's health and safety
- e) ensure that they promote a welcoming and safe environment to work and study
- f) meet the highest standards of good personal, professional and academic conduct applicable to their role.

### Further Information:

- [Code of Conduct](#)
- [Dignity at Work Policy](#)
- [Respect at Kent Policy](#)
- [Fraud Prevention and Response Policy](#)
- [General Regulations for Students](#)
- [Health and Safety Policy](#)
- [IT and Library Regulations](#)
- [Prevent Duty](#)
- [Regulations on student discipline in relation to non-academic matters](#)
- [Safeguarding Students Policy and Procedure](#)
- [Safety guidelines for students \(social media\)](#)
- [Social media guidelines for staff](#)
- [Student Charter](#)
- [Support To Study Procedure](#)