MSc HUMAN RESOURCE MANAGEMENT

Canterbury
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The attraction, retention and development of high-calibre people are a source of competitive advantage for organisations today and are the responsibility of human resource professionals. This puts human resource management at the centre of business performance and is a critical partner for organisational success.

About the programme
Our MSc in Human Resource Management aims to produce well-rounded human resources practitioners with exemplary knowledge and relevant expertise to operate effectively in today’s challenging business environment.

The programme is fully accredited by the Chartered Institute of Personnel and Development (CIPD), Europe’s largest professional institute for HRM and HR development, to its Advanced Level Standards. As a CIPD-Approved Centre, we are recognised as a professional deliverer of HRM education so that on completion of this programme, you will have acquired the level of knowledge and understanding to apply for full professional membership of the CIPD.

The programme offers you an insight into the principal areas of managing human resources and the important influences of the wider international environment, providing a critical assessment of the HRM and employment relations approach.

Teaching staff are academics who all understand the current business climate and are personally committed to students’ success. They bring a breadth of experience and expertise to their teaching and are involved in a wide range of research and professional activities.

Many of the staff are members of the University’s Research Centre for Employment, Competitiveness and Growth, which was established in 2003 to develop world-class research and knowledge transfer activities through a multidisciplinary approach to HRM.

Our approach is to inspire and develop your people management skills to operate effectively in today’s challenging business environment.

Course content
- Developing Business Skills for HRM
- Human Resource Management and Development in Practice
- Human Resource Management in Context
- Leadership and Management
- Research Methods
- Four modules chosen from: Employee Resourcing; Employment Relations; Learning and Development; Reward and Performance Management; The Psychology of Selection and Assessment
- HRM Business Report

Entry requirements
A good first degree (minimum 2.1 or equivalent) in business or a relevant social science discipline. Applicants with extensive work experience in HR may also be considered.

If English is not your first language, you will need to provide proof of proficiency.

About the Programme Director
Dr Samantha Evans is Lecturer in Industrial Relations and Human Resource Management, and is a Chartered Member of the CIPD. Her career in human resource management has its origins in the business environment before she pursued an academic career in the field. Dr Evans’ research centres on HRM and performance, the role of line managers and the representation of employees in the workplace. Her teaching responsibilities cover the management of human resources with a particular focus on strategic HRM, employment resourcing and performance management.

Career path
Graduates of this programme typically go on to specialist management positions or consultancy roles in all areas of human resource management, including employee relations, reward and recognition, recruitment, retention, and people and organisational development within a diverse range of organisations.
Corporate connections
Our well-established links with international, national and regional businesses ensure we have the capability to impart real-world skills and the latest business knowledge.

As part of your studies at Kent Business School, you can take part in regularly hosted events, workshops and seminars with guest lecturers from industry. You can also get involved with live projects and current business challenges for global companies, allowing you to put theory into practice as well as to make a valuable contribution to an organisation.

Professional recognition
Kent Business School is a member of the European Foundation for Management Development (EFMD) and the Association of Business Schools (ABS). We have an international reputation for the high standard and quality of our programmes, many of which have received accreditation from leading professional bodies, including the Chartered Institute of Personnel and Development (CIPD).

Impressive career prospects
Kent has an excellent postgraduate employment record: over 94% of our postgraduate students who graduated in 2013 found a job or further study opportunity within six months.

Whatever your chosen career path, we equip you with an impressive portfolio of skills, specialist knowledge and practical experience to help you succeed in a competitive environment. For more information on the careers help we provide at Kent, see www.kent.ac.uk/employability

Funding opportunities
Kent provides a variety of financial support opportunities for postgraduate students. For the most up-to-date information, see www.kent.ac.uk/pgfunding

How to apply
www.kent.ac.uk/courses/postgrad/apply

Further information
T: +44 (0)1227 827726
E: kbsadmissions@kent.ac.uk

Terms and conditions: the University reserves the right to make variations to the content and delivery of courses and other services, or to discontinue courses and other services, if such action is reasonably considered to be necessary. If the University discontinues any course, it will endeavour to provide a suitable alternative. To register for a programme of study, all students must agree to abide by the University Regulations (available online at: www.kent.ac.uk/regulations).

Data protection: for administrative, academic and health and safety reasons, the University needs to process information about its students. Full registration as a student of the University is subject to your consent to process such information.
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www.kent.ac.uk/visit