

## **Covid-19 update for employers**

We understand that employers are reviewing their recruitment processes in response to Covid-19 and may have a number of questions they wish to ask. To help you, we have put together a list of our responses to questions we have received so far:

### STUDY

#### ***Is your institution maintaining virtual study or are classes fully cancelled?***

All teaching is now taking place remotely, with face-to-face teaching and supervision suspended until further notice

### EXAMINATIONS

#### ***What has the university decided regarding examinations this year?***

All scheduled timed written summer examinations will be taking place online.

The University is working to create appropriate alternative assessment formats to allow students to demonstrate their learning in place of practical, creative or team-based coursework assignments. Kent will be implementing a no-detriment policy, meaning that a student's final average overall mark for the stage will not be impacted adversely as a consequence of the current conditions caused by COVID-19.

#### ***Do you expect any delays which could impact the availability of your students to start working?***

At present, we do not anticipate any significant delays

### APPLICATIONS

#### ***Are you advising students continue applying for opportunities as normal, apply for more or against applying?***

We are advising students to continue to apply for roles and to seek out opportunities in areas of business they may not usually consider

### PLACEMENTS

#### ***We would like to delay the start date of our placement programme. How will this affect students?***

As long as the minimum weeks requirement is still achievable and the intended learning outcomes can be covered within the duration of the placement it shouldn't be a problem. This may require some flexibility on the end date and/or the minimum week requirement so we suggest speaking with the relevant Academic School.

#### ***Would you be supportive of a virtual internship / placement programme?***

Yes. There are a number of business improvement projects a student could work on. As long as the student's learning outcomes can be met we would support this.

#### ***Are you still able to issue internship / placement agreements?***

Yes

***If an internship was virtual will your institution still grant credits for the internship?***

Please speak to the relevant Academic School regarding learning outcomes that can be achieved during the internship

## CAMPUS RECRUITMENT

***Will you be running any events during the Autumn term?***

This year we are running an online programme of events for the Summer term/vacation and Autumn term.

We offer employers the chance engage with our students via webinars, live Q&As and other virtual events. Please contact [l.cavill@kent.ac.uk](mailto:l.cavill@kent.ac.uk) to book.

## CAREERS FAR

***Will you be running a Careers Fair during the Autumn term?***

In line with social distancing measures we have decided to run a **Virtual Careers Fair 2020** on **Tuesday 20 October 2020, 10:00-16:00**.

Employers will be able to meet with enthusiastic students from all disciplines and year groups for 1-2-1 chats in their own virtual meeting rooms.

For further information and to book please visit [Careers Fair 2020](#) or email [careersfair@kent.ac.uk](mailto:careersfair@kent.ac.uk)

## EMPLOYER INSIGHTS

Would you like to give an update on your organisation? Have you made any changes to your recruitment process and would like to share some hints and tips with our students? We are hosting short employer insight videos (max 5 mins) on our intranet and social media. If you would like to contribute, please get in touch with us.