Presents

EMPLOYABILITY POINTS SCHEME

SPONSOR PACK 2015/16

Get involved
Get rewarded

MAKE YOUR MARK
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Employability Points
Employability Points

Marcus Wright
Enterprise Manager

Matt Cook
Employability Points Co-ordinator
FOREWORD

The Employability Points Scheme
by Professor Dame Julia Goodfellow, Vice-Chancellor

Now more than ever, the global economy needs people who not only have been educated but also know how to apply their knowledge.

The University of Kent is not only one of the top universities in the country for research-led teaching, we are also proud of our commitment to enhancing the employability of all our students, undergraduate and postgraduate, in order to enable them to compete and flourish. We back this commitment with a wide breadth of student opportunities across all our campuses. We have an employability strategy that includes the acquisition of discipline-specific and transferable skills through the curriculum; support for Personal Development Planning; high quality careers guidance; vocationally relevant curricula; opportunities for volunteering and placement experience overseas; and support for Innovation and Enterprise initiatives and activities.

We have in particular, our Employability Points Scheme that rewards the commitment of our many students who are determined to stand out to prospective employers. I know the huge value placed on practical hands-on experience with employers and I hope this event highlights the benefits of collaboration between local and national employers with our students, and is a testament to the high value employers place on University of Kent graduates.

Employability Points are just a part of the wider preparation that the University can help to provide for the world of work. We continue to enhance opportunities for our students, through study at our Paris and Brussels campuses as part of the Summer School Scholarships programme, an ever increasing portfolio of workshops and events with graduate employers and working in partnership with Kent Union to support and recognise the contribution made by students to volunteering and student societies.

Professor Dame Julia Goodfellow,
Vice-Chancellor, University of Kent
SCHEME OVERVIEW

The Employability Points Scheme (EP Scheme) rewards students for undertaking extra-curricular activities. Through taking part in volunteering, part-time work, student mentoring and much more, students are making themselves more attractive to future employers.

Through engaging with extra-curricular activities, students can claim Employability Points and towards the end of each academic year, these points can be redeemed for the chance to apply for rewards such as internships, work experience, training sessions, vouchers and much more.

In 2014-15, over 5,000 students engaged with the EP Scheme, with 130 sponsoring companies and organisations providing more than 550 rewards!

For more information, visit: www.kent.ac.uk/employabilitypoints
WHY GET INVOLVED WITH THE EMPLOYABILITY POINTS SCHEME?

The Employability Points Scheme is an innovative means for businesses and organisations to offer student placements and engage with the University of Kent.

How can the EP Scheme benefit your organisation?

• **Connect to the University of Kent** – connect with the UK’s European University and become a global partner with access to the latest research and 20,000 students.

• **Excellent recruitment opportunities** – Find highly motivated and talented students to help grow your business.

• **Corporate Social Responsibility** – have a positive influence on young people in your region, allow students to grow and develop by taking that first vital step from education into employment. This will be a defining moment for the rest of their careers.

• **Marketing opportunity** – your branding will be featured on the University of Kent’s website and at our corporate events. It is also a great opportunity for a company to generate regional and national publicity in assisting students to tackle the increasingly competitive job market.

• **Network** – interact with the 130 companies already benefiting through their involvement in the scheme.

How does it work?

If you would like to sponsor the EP Scheme, you must:

1. Inform the EP team of what opportunity you would like to offer students and any specific criteria.

2. Provide a copy of your logo and overview of the company, which will be published on the University of Kent’s website and social media.

3. If it is necessary to interview for the opportunity, this will be undertaken in May 2016. We invite all sponsoring companies to attend the interviews, although this is not compulsory.

4. All opportunities are undertaken by the students between June and September 2016.

Large corporate testimonial:

“As a company we are always looking for bright, enthusiastic and engaged students to join our graduate or internship programs. Now, with so many people deciding to go to University and obtaining degrees it is harder to stand out from the crowd. Those students who take part in the EP Scheme are those who go the extra mile, those students who see increasing their employability skills just as important as their degree.”

**Tomas Christodoulou**
Enterprise Rent-a-Car
THE PROGRESSION OF THE EMPLOYABILITY POINTS SCHEME

Here are a few highlights from the Scheme so far:

In November 2012, the Employability Points Scheme was shortlisted in the prestigious ‘Times Higher Education Awards’ under the category of ‘Outstanding Support to Students’. The competition receives hundreds of entries each year and only six applicants are shortlisted under each category.

The Employability Points Scheme was featured in the official government response to the Wilson Review and highlighted as a best practice example of a university-industry collaboration.

Engagement in the Employability Points Scheme

Since the Employability Points Scheme’s inception in 2010, the scheme has rapidly grown, increasing in both students and participating companies.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Number of students:</strong></td>
<td>987</td>
<td>1,939</td>
<td>2,408</td>
<td>3,713</td>
<td>5,126</td>
</tr>
<tr>
<td><strong>Number of businesses involved:</strong></td>
<td>31</td>
<td>89</td>
<td>111</td>
<td>110</td>
<td>130</td>
</tr>
<tr>
<td><strong>Number of prizes:</strong></td>
<td>70</td>
<td>284</td>
<td>374</td>
<td>410</td>
<td>567</td>
</tr>
</tbody>
</table>

“(Employability Points) provides an excellent example of a University taking an innovative approach to increasing graduate employability”

Jack Brown
Department for Business, Innovation and Skills
How to get Employability Points

Through completing extra-curricular activities, students can claim Employability Points. The EP Team awards points for hundreds of different activities and a full listing can be found on the website.

Here is an example of the 2015-16 points classification and for instances where the number of points awarded varies, we consider both the level of engagement and the relevance of the activity. Through adhering to these principles, the number of points students earn truly reflects their overall employability.

<table>
<thead>
<tr>
<th>Type of activity</th>
<th>Points value</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Normal</td>
</tr>
<tr>
<td>Events</td>
<td></td>
</tr>
<tr>
<td>Contribute to/present at conference</td>
<td>20</td>
</tr>
<tr>
<td>Organise University event</td>
<td>20</td>
</tr>
<tr>
<td>Work experience</td>
<td></td>
</tr>
<tr>
<td>Part time work (on-going for more than 1 month)</td>
<td>30</td>
</tr>
<tr>
<td>Assessment centre</td>
<td>10</td>
</tr>
<tr>
<td>Interview/presentation</td>
<td>5</td>
</tr>
<tr>
<td>Mentoring and achievements</td>
<td></td>
</tr>
<tr>
<td>Student Mentoring</td>
<td>30</td>
</tr>
<tr>
<td>University prize (Chancellor's Prize, Entrepreneur of the Year)</td>
<td>15</td>
</tr>
<tr>
<td>Volunteering</td>
<td></td>
</tr>
<tr>
<td>Volunteering</td>
<td>15</td>
</tr>
<tr>
<td>Languages and international opportunities</td>
<td></td>
</tr>
<tr>
<td>Study, work or volunteer abroad (not as part of degree)</td>
<td>50</td>
</tr>
<tr>
<td>Completion of a World language module</td>
<td>45</td>
</tr>
<tr>
<td>Completion of a Language Express course</td>
<td>30</td>
</tr>
<tr>
<td>Training and workshops</td>
<td></td>
</tr>
<tr>
<td>Accredited course (1st Aid, Health/Hygiene, ECDL)</td>
<td>15</td>
</tr>
<tr>
<td>Kent Union Stand Out training</td>
<td>15</td>
</tr>
<tr>
<td>Skills Workshops</td>
<td>10</td>
</tr>
</tbody>
</table>

Public sector testimonial:

“Medway Council is proud of the links it has with the University of Kent and has been keen to support the Employability Points Scheme. The students we have sponsored and those we have been privileged to have as interns are of an extremely high calibre. We hope that in some small way that we enabled them to be even more ‘work ready’. We would have no hesitation in recommending other local employers and organisations to get involved in EP.”

Perry Holmes
Medway Council
## OPPORTUNITIES EXPLAINED

<table>
<thead>
<tr>
<th>Opportunity</th>
<th>Overview</th>
<th>Employability Points required</th>
<th>Cost</th>
<th>Payment to student</th>
<th>Cost Travel expenses covered by sponsors? (yes/no)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internship</td>
<td>Temporary full-time work placement within a company. These are held over the summer vacation and will take between 4 weeks and 3 months.</td>
<td>200</td>
<td>An intern is paid minimum wage or above.</td>
<td></td>
<td>No</td>
</tr>
<tr>
<td>Project Placement</td>
<td>Work to be undertaken for a particular project, which may have a flexible start/end date. It may require certain expertise.</td>
<td>175</td>
<td>Payment can vary between £100 and £500 depending on the length and requirements of the work. Payment is completed as a bursary. For more information on this, contact the team via <a href="mailto:employabilitypoints@kent.ac.uk">employabilitypoints@kent.ac.uk</a></td>
<td>Yes – up to a set amount. If this is not possible, it must be discussed with the EP team prior to the placement being confirmed to the student.</td>
<td></td>
</tr>
<tr>
<td>Work Experience</td>
<td>Unpaid placement for 2 weeks. Students are expected to undertake work but must be under supervision of a mentor or team leader at all times.</td>
<td>150</td>
<td>N/A</td>
<td></td>
<td>Yes – up to a set amount. If this is not possible, it must be discussed with the EP team prior to the placement being confirmed to the student.</td>
</tr>
<tr>
<td>Opportunity</td>
<td>Overview</td>
<td>Employability Points required</td>
<td>Cost Payment to student</td>
<td>Cost Travel expenses covered by sponsors? (yes/no)</td>
<td></td>
</tr>
<tr>
<td>---------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>-------------------------------</td>
<td>-------------------------</td>
<td>------------------------------------------</td>
<td></td>
</tr>
<tr>
<td><strong>Training</strong></td>
<td>A 1-day training programme allowing students to develop experience and skills in a certain sector.</td>
<td>125</td>
<td>N/A</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td><strong>Work Shadowing</strong></td>
<td>A placement allowing students to ‘buddy’ an existing employee(s) within a company. This can be between 2-10 days in duration or can be ad hoc days over a set period. The student is expected to handle any travel costs, although assistance is much appreciated.</td>
<td>100</td>
<td>N/A</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td><strong>Skills Development Workshops</strong></td>
<td>A half-day training workshop/talk, where a company will focus on particular skills (eg customer service, hospitality, etc).</td>
<td>75</td>
<td>N/A</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td><strong>Mock Assessment Centres</strong></td>
<td>An opportunity to provide students with an insight into an assessment centre and the skills required to succeed.</td>
<td>75</td>
<td>N/A</td>
<td>No</td>
<td></td>
</tr>
</tbody>
</table>
# OPPORTUNITIES EXPLAINED (CONT)

<table>
<thead>
<tr>
<th>Opportunity</th>
<th>Overview</th>
<th>Employability Points required</th>
<th>Cost to student</th>
<th>Cost Travel expenses covered by sponsors? (yes/no)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Company Experience</strong></td>
<td>This can be a tour of a site or the opportunity for students to attend events/open days.</td>
<td>75</td>
<td>N/A</td>
<td>No</td>
</tr>
<tr>
<td><strong>Employability Sessions</strong></td>
<td>One-to-one sessions with industry professionals, providing CV feedback and interview tips, or help them gain an appreciation of their sector or role.</td>
<td>50</td>
<td>N/A</td>
<td>No</td>
</tr>
<tr>
<td><strong>Vouchers</strong></td>
<td>Many students are unable to attend placements or workshops and as a result, the scheme offers vouchers to reward them for their efforts.</td>
<td>50</td>
<td>Vouchers can vary in amount, dependent on the award, although they average at £10.00</td>
<td>N/A</td>
</tr>
</tbody>
</table>
WIDER SPONSORSHIP OF THE EMPLOYABILITY POINTS SCHEME

There are wider opportunities to sponsor the Employability Points Scheme, primarily via sponsoring a ‘Highest Points’ prize category. In 2014-15, the following prize categories were sponsored by external businesses and organisations:

<table>
<thead>
<tr>
<th>Category</th>
<th>Sponsor</th>
<th>Prize</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highest Scoring Student from the Canterbury campus</td>
<td>Kreston Reeves</td>
<td>£200 Amazon voucher</td>
</tr>
<tr>
<td>Highest Scoring Student from the Medway campus</td>
<td>Medway Council</td>
<td>iPad</td>
</tr>
<tr>
<td>Highest Scoring Student from the Faculty of Humanities</td>
<td>Canterbury City Council</td>
<td>£200 Amazon voucher</td>
</tr>
<tr>
<td>Highest Scoring Student from the Faculty of Social Sciences</td>
<td>Emir</td>
<td>Kindle Fire</td>
</tr>
<tr>
<td>Highest Scoring Student from the Faculty of Sciences</td>
<td>Canterbury Cathedral</td>
<td>Kindle Fire</td>
</tr>
<tr>
<td>Highest Scoring Student Studying a Social Studies Degree</td>
<td>Medway Council</td>
<td>iPad</td>
</tr>
<tr>
<td>Two Highest Scoring Student Studying a Finance Related Degree</td>
<td>Halifax</td>
<td>Bank Accounts with £100</td>
</tr>
<tr>
<td>EP Student who Logged the Highest Number of Volunteering Hours towards Kent Union’s KSCV Award</td>
<td>IGO-Post</td>
<td>Samsung Galaxy</td>
</tr>
<tr>
<td>Four Highest Scoring Students who Completed the Careers and Employability Module</td>
<td>Jobmanji</td>
<td>1-hour Career Coaching</td>
</tr>
</tbody>
</table>

For 2015-16, the EP Team will be looking to create new prize categories and it may also be possible to sponsor a number of the existing ones.

The winning students will be presented their rewards by the sponsoring company at the annual Employability Points Rewards Evening.

In addition, there are opportunities to sponsor the EP Scheme and, in particular, the Rewards Evening via:
- Printing
- Catering and Refreshments
- Entertainment and Décor
- Technology and IT Systems
Annually, top performing students are invited to attend the Employability Points Rewards Evening, where the highest scoring EP students are awarded iPads, vouchers and much more.

On Tuesday 2nd June 2015, the Employability Points 50th anniversary Rewards Evening, sponsored by Santander Universities and Canterbury City Council, took place. Sponsoring companies and organisations from around the country attended to celebrate the achievements of EP students.

Marcus Wright, Enterprise Manager at Kent Innovation & Enterprise said: 'It was amazing to see so many of our engaged students networking with both internal support staff who help disseminate the message of EP and a selection of our supporting companies. It was a tremendous celebration of success and all of our students should feel very proud of their achievements.'

During the evening, awards were disseminated by Canterbury City Council, Medway Council, Kreston Reeves, Canterbury Cathedral and Santander Universities. Additionally, guests included Lord Mayor of Canterbury Councillor Sally Waters and representatives from Sleeping Giant Media, Canterbury BID, Kent County Council, IBM, Lilford Gallery and Framers, to name a few.
SPONSORING COMPANIES AND ORGANISATIONS 2014-15

All EP Rewards, ranging from internships and work experience placements to vouchers and iPads are provided by our sponsoring companies and organisations. Here is an snapshot of some of the companies which offered rewards in 2014-15:
IBM is an American multinational technology and consultancy corporation, which manufactures and markets computer hardware and software. In 2014-15, IBM offered one student the chance to undertake a paid 3-month internship in the delivery of software products. In additional, IBM offered two skills development sessions; ‘What makes an IBM Software Engineer’ and ‘Maximising your Potential: Wider Careers with IBM’.

Penguin Random House is a publishing company responsible for 15,000 titles per year. During the 2014-15 academic year, Penguin Random House allowed 30 EP students to prepare and plan a marketing campaign for a new book. Each member of the winning team received a limited edition book.

Medway Council is the regional council for the Medway area in Kent and in 2014-15, they offered 11 EP rewards. Through the EP Scheme, three students interned within the Re-generation, Culture and Community Department and there was the chance for one student to intern in the Legal and Corporate Services Division. Additionally, there were paid project placements in Design and Business Analysis, as well as unpaid work experience placements in Strood Library, Splashes Leisure Centre and in Chartered Valuation Surveying. Medway Council also generously offered two iPads to top performing students.

Canterbury BID is responsible for enhancing the business community within Canterbury. For 2014-15, Canterbury BID offered one student an internship, where they were given the chance to set-up a Media Resource Centre online to provide marketing materials for local businesses.

SME Testimonial:

“The key highlight for EMIR has been gaining a fresh perspective from undergraduates. From listening to feedback we have been able to improve the way we do things for the future.”

Duncan Inglis,
EMIR Ashford
ICE SHOWCASE EVENT

The EP Scheme, part of Kent Innovation and Enterprise, the University’s dedicated department for the generation and implementation of enterprise, innovation and knowledge transfer opportunities, annually hosts an afternoon of innovation, creativity and enterprise – ICE. The event demonstrates the University’s cross-disciplinary approach to supporting and developing projects with external partners.

During the ICE Showcase Event, on the 15th January 2015, presentations were given by Neil Gridley from Design Council, Perry Holmes from Medway Council, Dr Ian Denley from Shearwater Healthcare Solution, to name a few. Topics explored included a network to support epilepsy suffers through technological advancement, the University’s partnership with Medway Council and how to use design as a framework to innovate.

Delegates had the unique opportunity to see a selection of the University’s latest innovations, including humanoid robots, child protection training simulations and water purification technology. Guests were also invited to attend short workshops on Business Mandarin, Leadership in Challenging Times and Business Funding.

Carole Barron, Director of Innovation and Enterprise said: ‘ICE is a great way to connect the public, private and third sector with the latest innovation and expertise from the University and demonstrate how organisations can ensure long-term growth by using creativity to inspire innovation in areas of their organisation.’

For more information, please contact the team via enterprise@kent.ac.uk
STUDENT CASE STUDIES

Jennifer Laishley

Studied: BA in History
Prize: Internship at Coca-Cola Enterprises

As a part of the EP Scheme, Jennifer undertook a variety of activities, including part-time employment, receiving a Gold KSCV Award, Kent Union ‘Stand Out’ training and a role as campaigns officer for the Keynes Committee.

As a result of her engagement with the EP Scheme, Jennifer was rewarded with a three-month internship within the Human Resources department at Coca-Cola Enterprises. During this period Jennifer worked alongside the HR Services team, engaging with colleagues from France, Benelux and Nordic countries. Following the completion of the internship, Jennifer was offered an extension with Coca-Cola Enterprises, supporting the implementation of a new case management system.

Jennifer credits the EP Scheme for bridging the gap between university and corporate business and is delighted the EP Programme continues to benefit the University of Kent students.

Matt Kramer

Studied: English and American Literature
Prize: Internship with Coca-Cola Enterprises

Matt signed-up to the EP Scheme during his second year of study and by actively pursuing activities in order to enhance his employability, he earned 295 points Consequently, Matt was rewarded with a 3 month internship with Coca-Cola Enterprises (CCE) within their Talent Acquisition team. Matt garnered a broad knowledge of both the ‘working world’ and human resources, whilst also using his internship as an opportunity to undertake internal networking.

Since completing the internship, Matt secured a one-year contract in CCE’s Public Affairs & Communications team, where Matt is currently tasked with creating and implementing a new website.
Tom Ritchie

**Studied:** History of Science, Medicine, Environment and Technology  
**Prize:** Highest Scoring EP Student from Canterbury campus 2013-14 and Highest Scoring EP Student from the Faculty of Humanities

Tom managed to gain an astonishing 2550 Employability Points whilst studying at the University of Kent – one of the highest number of points ever achieved. During his time here, he acted as the Student Enterprise Ambassador helping to promote the scheme and assist with its rapid growth. Tom was Kent Union President for two years, where he was instrumental in overseeing the implementation of Kent Union’s Strategic Plan. Before this, Tom was the Eliot College President, responsible for recruiting student volunteers for charity fundraising events and representing the University of Kent at external events.

Since graduating, Tom has been interviewed for various graduate schemes whilst applying for PhD opportunities. As a result of skills learnt from the EP Scheme, Tom was able to strengthen his CV which led to various offers of employment. Tom chose to pursue the role of Cloud Services Business Analyst with Xchanging. Tom comments that the ‘reflective nature of the Employability Points has given me a great advantage in this role.’

Neelam Sarendia

**Studied:** English and American Literature with Creative Writing  
**Prize:** Work experience with Nucleus Arts and company experience with Lilford Gallery and Framers

Neelam discovered the EP Scheme during her third year at the University of Kent and earned over 200 points engaging with volunteering opportunities and activities within the School of English.

Neelam was awarded the opportunity to present her artwork at the Lilford Gallery and Framers, which included an opening exhibition attended by students, sponsoring companies and staff. The experience provided Neelam with an appreciation of the business aspect of a creative career, which was further enhanced through completing a work experience placement with Nucleus Arts. This opportunity allowed Neelam to assist with the organisation of an arts festival, attend exhibitions, supervise office moves and undertake negotiations with a television channel.

Neelam has since secured a long-term internship with Nucleus Arts whilst she completes her postgraduate studies.
FURTHER OPPORTUNITIES WITH THE UNIVERSITY OF KENT

If you would like to get more involved with the University, there are a number of routes you could consider:

The University of Kent works with external organisations to share and develop new ideas, technologies, knowledge and competitive advantage. To help companies enhance their products, services, systems and people, the business development team in Kent Innovation and Enterprise matches each project with the most relevant resources from within the University. Please contact us whether you need a diverse research team, expert consultancy, bespoke training for your workforce, or access to specialist equipment or laboratory facilities. We also offer advice on, and access to, business funding and opportunities for collaborative research and government funding schemes. For more information, email enterprise@kent.ac.uk

Knowledge Transfer Partnerships

Would you benefit from skills, knowledge and capacity to tackle a strategic issue? If so, then why not consider a Knowledge Transfer Partnership (KTP). On average, businesses participating in a KTP project see an increase of over £1m in annual profits before tax.

Part funded by Innovate UK, KTP helps businesses to improve their competitiveness and productivity through the use of knowledge, technology and skills within academic institutions. KTP projects typically:

• Demonstrate innovation
• Deliver tangible outputs
• Enable companies to develop new capabilities
• Lead to growth

For more information or an informal chat about how a KTP could help your business please contact Charlotte Bury/Clare Witcher on 01227 827701 or email enterprise@kent.ac.uk.

Santander Universities SME Internship Programme

Attract new talent and skills into your business with the Santander Universities SME Internship Programme! The programme provides final year students and recent graduates paid work experience within SMEs. Santander is contributing £500 per month for up to 3 months towards the cost of the internship (maximum contribution is £1500). Email enterprise@kent.ac.uk for more information.
The Careers and Employability Service (CES) offers impartial advice to its students and graduates on career-planning and post-graduate study. We work closely with graduate employers to prepare students before they enter the graduate job-market. You can get involved in a variety of ways:

- **Offer graduate employment**
  - Advertise vacancies via online databases
  - Visit http://www.kent.ac.uk/ces/employer/index.html
- **Deliver a workshop or training session**
  - Run skills training sessions and workshops – a great opportunity to meet our students and speak to them about your organisation.
  - Visit http://www.kent.ac.uk/ces/contact/index.html
- **Write a blog**
  - On average 900 people read the CES blog monthly.
  - Guest bloggers regularly contribute 500 words posts on topics such as job-hunting or interview tips
  - Visit http://unikentemploy.wordpress.com
- **Attend an event**
  - Early November we hold our annual Careers Fair hosting over 100 graduate employers
  - We also organise a University-wide ‘Employability Festival’ in the Autumn Term – a combination of larger fairs, workshops, competitions and insight into different career paths.
  - Visit http://www.kent.ac.uk/ces/events/index.html
- **Run a competition**
  - Offer a prize in exchange for students engaging in an activity
  - Visit http://www.kent.ac.uk/ces/contact/index.html
- **Be a mentor**
  - CES have a mentoring platform referred to as KEW-NET (Kent Experiences of Work – Network)
  - Support students in their career planning by offering advice via email/phone/face-to-face
  - Visit http://www.kent.ac.uk/ces/student/kew-net.html

The University of Kent invites you to participate in its 50th anniversary in the academic year 2015/16. As we take pride in our past, celebrate the present and inspire the future, the 50th anniversary celebrations will open Kent’s doors to a global community through our exciting projects and events. If you would like to learn more about the 50th anniversary please contact 50years@kent.ac.uk, follow them on twitter @UniKent50 or join them on Facebook – University of Kent’s 50th anniversary. Are you Kent alumni? Find out what’s going on at www.kent.ac.uk/alumni and stay in touch with us via Facebook (Kent Alumni), Twitter (@UniKentAlumni).
DEADLINES

The following dates are our sponsor deadlines, to give you an idea of the timings of each activity:

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday 1 September 2016</td>
<td>Company offers open</td>
</tr>
<tr>
<td>Friday 4 March 2016</td>
<td>Company offers close</td>
</tr>
<tr>
<td>Monday 9 May – Friday 20th May 2016</td>
<td>Interviews for placements</td>
</tr>
<tr>
<td>June 2016</td>
<td>Reward Ceremony (details TBC)</td>
</tr>
<tr>
<td>Monday 13 June – Friday 16 September 2016</td>
<td>Offers completed</td>
</tr>
</tbody>
</table>

(Please note dates are subject to change)
Employability Points Scheme

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www.kent.ac.uk/employabilitypoints